# Review of Employment Issues of Art's Graduated Students in Iran

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**Abstract**— Ideal job is necessary for each human being and also have good salary and the human being has an interest to it. Work's problems are different in different cultures and society. In the present research good salary of educational field has been announced more than other aspects by Technical and Vocational Technical Schools' students. A person who selects the art fields for education, he/she prefers personal interest up on other motivations but worry about vocational future and good salary of field are important. Dose art announce as the one job? In fact producers of artistic works have no distinct occupational definition. There is no specific duty description for artistic. There is this issue in different societies and our society that production of artistic works has been announced not only as the iob but also dose announce as the field for temporary production of artistic works. Graduated student works in job which is not related to his field of study in spite of his interest and suitable skill and talent. Work in the unrelated field of study with artistic diploma, preparation of cheap and tradable with low quality are two abstruse which the graduated person confront with it. According to the researches which have been done during last year and it is distinct that with increment of educational level, the unjustly distribution of occupational opportunities has been increased. Income creating and personal interest has an effective role in the selection of field of studies. Basis such as having good salary of field of study need of society and suitable work market have been located at next facts. Limited person has referred to the society place of field and matriculated to the universities for facts of selection of field. The status of artistic field and person who study in this field is different this person considers his personal interest at first but he should have suitable income through this field. It has lack of equilibrium, establishment of problems between art graduated person and occupational opportunities. Proportion of in equilibrium between graduated student and occupational status cause that the artistic graduated students counter with two accidents: 1) They work in the unrelated work in spite of suitable ability and skill and their try is for having good salary and earn money and even though it is done with forgetting the field of study and their interest. 2) They have to create cheap artistic works for receiving wage, and income for him. The biggest mental and economical anxiety roles have been distinguished by these two points for graduated new generation of artistic fields. Review of employment art graduated students and crisis issue in artistic works has been considered by Higher Art Council of Islamic Republic of Iran. It seems that we can use long-term and immediate programs through self-employment program, establishment of artistic small workshop, artistic finance supporting by international and outstanding works from UNESCO and powerful making of students in the field of art through review of courses of syllabus, familiarity of these students with artistic with society needs and artistic new point

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of view are effective steps in the solution of art graduated students' problems.

**Keywords**—Design of graphics, job, graduated student, students who study in the field of art.

#### I. INTRODUCTION

THERE are employment issues and problems in most countries but problem creating factors and unfamiliarity of them in 3<sup>rd</sup> countries cause the more complicated of subject. Nowadays, management of big countries is follower of usage of scientific methods for recognition and control of problem creating factor in the field of employment and change of challenges to opportunity for accelerating to development movement. Job is income sources and identity factor for human being and place of work is place that we spend half of our life in it. Having sources for security of life charges has been one of human being worry in society. We should say that in despite of consideration, there is a problem. Undoubtedly, proportion and intensity of acquiring suitable job among different experts and skills are different. Occupations are not same from social and welfare conditions. Occupational future has been announced as the main worry about acquiring artistic educations. Universities and higher education centers have an important responsibility as the production of knowledge, training of society necessity expert force, development of technology, innovation. Nowadays, connoisseurs believe that accessing to permanent development has been acquired with application of knowledge and advanced technology.

Therefore, a condition should be prepared for locating in development road and prevention of retardation that universities could educate students for application of new technology and acceptance of different responsibilities in organization and society level.

# II. RESULTS

The most ideal job for each human being is acquiring of suitable income out of his interest's activity. Unfortunately, state artistic sensitive society in age condition of artistic graduated student has special sensitivity. If we don't reach to the fixed definition of artistic fields, employment has been remained as the first worry of graduated student in the field of art. Limited artists have monthly salary and even though their annual contractor salary is equal to one worker monthly salary. In fact, this hidden poverty in artistic society and

graduated student in the field of art cause worry as the manufacturer of culture that should move with craftsmanship.

Any way, we should consider that for review of measurement which has been done by experts of society. It has been cleared that spiritual pressure and clinical depression are the 2<sup>nd</sup> and 3<sup>rd</sup> important problem of place of work which has been taken into account after family crisis. The most common spiritual pressure signs rose from occupation included as fatigue, sleeplessness, blood pressure, headache, and wound, making sour, inability in centralization or sleeping, in appetence. What are the occupational tension's factors? The research has been shown that monotonous and fatigue jobs have same pressure as efficient administrative jobs. The researchers' suggestion is that the person obtains his interested job.

During last years, art students' employment statute and crisis issue in artistic works status has been done by Art Higher Council of Islamic Republic of Iran. It seems that we can use long-term and immediate programs through self-employment program, establishment of artistic small workshop, artistic finance supporting by international and outstanding works from UNESCO and powerful making of students in the field of art through review of courses of syllabus, familiarity of these students with artistic with society needs and artistic new point of view are effective steps in the solution of art graduated people's problems.

According to the researches which have been done during last year, it is distinguished that with increment of educations on unjustly image of occupation distribution. As a manner that 17 % of educated persons believe that personal merit has not an important role in obtaining of suitable job. Causing income and personal interest in selection of educational field has an important role. Factors such as creating income of field (15%), society's need (13 %), suitable work market, and (10 %) have been considered in next facts. Limited person has referred to the filed society status and matriculated in university as the factor for selection of field of study. Status of artistic fields and person who educate in these fields are different. This person acts according his personal interest but they should earn money through this field. Are artistic fields earning money? Is art as an occupation?

In our society art as an occupation which as the one field for temporary production of artistic works. Except staffs in artistic centers and professors of art, producers of artistic works have no occupation. Artists concluded temporary and short-term and project contract with producers of artistic works. The condition of this cooperation and rate of governmental parts ability are very limited. Privet sectors have no effective activity in this way. In sectors such as theater, music, visual arts of governmental possibilities rate has no suitable ratio with its graduated person and active person.

Graduated student who enters in this field with interest will be harmonious with hard condition of society after his graduation. A limited number of graduated students work in Radio and Television Organization and some of them matriculated in higher education and finally, teach in universities. In 1<sup>st</sup> graduation year, they have no suitable salary. For this reason, some of them select unrelated job with their field. Statistics have been shown that 30 % of graduated persons of artistic fields encounter with occupational opportunities related to themselves field.

Unsymmetrical ratio among graduated person and occupational status cause that the graduated person acts according to the two in-demanded occurs. First of all, in spite of personal interest and even though with suitable skill and talent the graduated student works in unrelated jobs with his field of study and only their effort is security of life charges even though with forgetting of their interest. Secondly, they have to work with cheap artistic works for supporting of life charges and prepare a little salary for themselves with a little wages. These two points create the biggest mental and economical tensions for new generation of graduated students of art. Establishment of cultural-artistic institutes with issuance of license by Ministry of Culture and Islamic Guidance has been common among some of graduated students in the field of art. They try to produce and train the art with establishment of these institutes.

## III. FINAL CONCLUSION

Result of all review which has been done about growth of population and creating of employment and some of its data is shown that employment is follower of capitalization and production that reaching to it, needs long-term and non-deviation program. The program should count on the population skill and establishment of facilities for necessity capitalizations. Therefore, for solution of problem of employment which is present and future problem of our country, we can't count on only on the capitalization factor and know the increment of employment in the increment of capitalization. Enjoyment of capitalization and using of labor force are the most important factors which we should consider them.

Therefore, we mentioned above, the factors set such as labor force with its demand works in the framework of long term program and solve the state economical, social and cultural worry.

The minor percent of artists receive monthly salary and insuring of them during one project is not common and usual. Occupational stress and depression related to each other and hidden poverty of artistic society and graduated student of art field of study is worrisome as the one culture makers.

Present problem of artists is that they can hardly earn money through opinion and artistic work. If we accept one graphic designer as the one artist, this artist can't find himself necessity space for expressing of thought and presentation of creative works.

Graphic designer as the expert force looks for a suitable job and he has disrupted status. None of supporting law does insure the designer against theft of idea and his plans. Yet his expert has not known as the one job by governmental organs. A person who has not scientific and academic abilities and he announced himself as the designer and graphics, only because he works with computer. Expert designer who is worry about making ideal society, except salary and he also looks for a suitable job.

Advertisement clubs don't pay the premium, gift and salary of graphics. Salary of one designer, 60-70 % is less that one simple worker. Payment of salary as the percentage, and the other illegal methods are issues that one designer is encounter with it.

Interference of advertisement clubs' management who has not educational diploma, convert to the person who orders the design and public. As a manner that we can see that computer services market accepts the design and graphics' order.

Finding a suitable job after graduation and obtaining situation and suitable place in society is proportion with educational and abilities rate that it has been learned academic or expert is one the most important student's worry. This worry causes some problems nowadays which it can increase the unemployment person in educated persons and it also causes the unwillingly of youth due to continuance of education and tendency to the false job and illegal and increment of society's dissatisfaction.

Among graduated students of different fields, graduated students' status of artistic field is worrisome due to other ones. For example, there is no definite job in society system and our wok market for fields like painting, theater and it is because of different factors: such as lack of definition of suitable place for art in Education,... if art graduated students work in governmental centers, they rarely have suitable space for creative and free job and maybe he has responsibly which is unrelated to his knowledge and expert. There are many problems for graduated student from artistic field of study for earning money and support the lives charges which roots in the lack of definition in suitable place in society for art and artist.

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